

**NURSING & PATIENT CARE SERVICES
ORIENTATION COMPETENCY VALIDATION RECORD**

Unit XX (Example)

Year:

Name:

Validated

CLINICAL CENTER COMPETENCIES

- Safety and Emergency Preparedness
- Diversity Appreciation
- Performance Improvement
- Customer Service

ROLE COMPETENCIES

- Age Appropriate Care** – Delivers safe nursing care consistent with the patient’s developmental age.
- Clinical Emergency Response** – Responds effectively in a clinical emergency.
- Clinical Problem Solving** – Analyzes clinical situations and implements a course of action.
- Environment of Care** – Maintains a safe environment of care.
- Health Assessment** – Performs initial and ongoing assessment of health status.
- Information Technology** – Utilizes information system technologies to enhance patient care.
- Medication Administration** – Safely administers medications.
- Pain Management** – Assesses patients’ pain and intervenes to address patients’ pain management goal.
- Patient Education** – Provides patient and family education.
- Protocol Integrity** – Maintains the integrity of biomedical research protocols.
- Therapeutic Communication** – Therapeutically communicates with patients and families.

PROGRAM OF CARE COMPETENCIES

- Blood Products** – Manages care and seeks to prevent complications in patients requiring blood product administration.
- Cardiac Monitoring** – Manages care and seeks to prevent complications in patients requiring cardiac monitoring
- Chest Tube Management** – Manages care and seeks to prevent complications in patients requiring chest tube(s).
- Controlled Substance Infusion** – Manages care and seeks to prevent complications in patients requiring controlled substance infusions.
- End-of-Life Care** – Provides end-of-life care consistent with patient’s wishes.
- Hemodynamic Monitoring** – Manages care and seeks to prevent complications in patients requiring hemodynamic monitoring.
- Intravenous Therapy** – Manages care and seeks to prevent complications in patients requiring intravenous therapy, venipuncture, and/or use of a vascular access device (VAD).
- Mechanical Ventilation** – Manages care and seeks to prevent complications in patients requiring mechanical ventilation.
- Moderate Sedation** – Manages care and seeks to prevent complications in patients requiring moderate sedation.
- Post-Anesthesia Care** – Manages care and seeks to prevent complications in patients recovering from anesthesia.
- Oxygen Delivery Devices** – Manages care and seeks to prevent complications in patients requiring oxygen delivery.
- Seizure Management** – Manages care and seeks to prevent complications in patients at risk for seizures.
- Skin and Wound Care** – Manages the care in patients with actual or potential alteration in skin integrity.
- Use of Restraints** – Manages care and seeks to prevent complications in patients requiring restraints.
- Vasoactive Medication Administration** – Manages care and seeks to prevent complications in patients requiring vasoactive medication.

Phase 2

- Code Team** – Performs appropriately as a code team member.
- High Dose IV IL-2** – Manages care and seeks to prevent complications in patients requiring high dose IV IL-2.
- Intracranial Pressure (ICP) Monitoring** – Manages care and seeks to prevent complications in patients requiring ICP.
- Lumbar Subarachnoid Drainage System Management** – Manages care and seeks to prevent complications in patients requiring lumbar subarachnoid drainage.
- Temporary Pacemaker** – Manages care and seeks to prevent complications in patients requiring a temporary transvenous or transcutaneous pacemaker.

Date _____

Manager’s Signature

Employee’s Signature