

**NURSING & PATIENT CARE SERVICES
ANNUAL COMPETENCY EVALUATION RECORD**

Appendix (3)

**Clinical Research Nurse
Unit XX (Example)**

Assessed

Validated

Name: _____

Evaluation Year: _____

CLINICAL CENTER COMPETENCIES

Safety and Emergency Preparedness

Diversity Appreciation

Performance Improvement

Customer Service

ROLE COMPETENCIES

Age Appropriate Care – Delivers safe nursing care consistent with the patient’s developmental age.

Clinical Emergency Response – Responds effectively in a clinical emergency.

Clinical Problem Solving – Analyzes clinical situations and implements a course of action.

Environment of Care – Maintains a safe environment of care.

Health Assessment – Performs initial and ongoing assessment of health status.

Information Technology – Utilizes information system technologies to enhance patient care.

Medication Administration – Safely administers medications.

Pain Management – Assesses patients’ pain and intervenes to address patients’ pain management goal.

Patient Education – Provides patient and family education.

Protocol Integrity – Maintains the integrity of biomedical research protocols.

Therapeutic Communication – Therapeutically communicates with patients and families.

COMPETENCIES TO BE REVALIDATED FOR ANNUAL EVALUATION

PROGRAM OF CARE COMPETENCIES

Blood Products – Manages care and seeks to prevent complications in patients requiring blood product administration.

Cardiac Monitoring – Manages care and seeks to prevent complications in patients requiring cardiac monitoring

Chest Tube Management – Manages care and seeks to prevent complications in patients requiring chest tube(s).

Controlled Substance Infusion – Manages care and seeks to prevent complications in patients requiring controlled substance infusions.

End-of-Life Care – Provides end-of-life care consistent with patient’s wishes.

Hemodynamic Monitoring – Manages care and seeks to prevent complications in patients requiring hemodynamic monitoring.

<input type="checkbox"/>	Intravenous Therapy – Manages care and seeks to prevent complications in patients requiring intravenous therapy, venipuncture, and/or use of a vascular access device (VAD).
<input type="checkbox"/>	Mechanical Ventilation – Manages care and seeks to prevent complications in patients requiring mechanical ventilation.
<input type="checkbox"/>	Moderate Sedation – Manages care and seeks to prevent complications in patients requiring moderate sedation.
<input type="checkbox"/>	Post-Anesthesia Care – Manages care and seeks to prevent complications in patients recovering from anesthesia.
<input type="checkbox"/>	Oxygen Delivery Devices – Manages care and seeks to prevent complications in patients requiring oxygen delivery.
<input type="checkbox"/>	Seizure Management – Manages care and seeks to prevent complications in patients at risk for seizures.
<input type="checkbox"/>	Skin and Wound Care – Manages the care in patients with actual or potential alteration in skin integrity.
<input type="checkbox"/>	Use of Restraints – Manages care and seeks to prevent complications in patients requiring restraints.
<input type="checkbox"/>	Vasoactive Medication Administration – Manages care and seeks to prevent complications in patients requiring vasoactive medication.
<input type="checkbox"/>	Code Team – Performs appropriately as a code team member.
<input type="checkbox"/>	High Dose IV IL-2 – Manages care and seeks to prevent complications in patients requiring high dose IV IL-2.
<input type="checkbox"/>	Intracranial Pressure (ICP) Monitoring – Manages care and seeks to prevent complications in patients requiring ICP.
<input type="checkbox"/>	Lumbar Subarachnoid Drainage System Management – Manages care and seeks to prevent complications in patients requiring lumbar subarachnoid drainage.
<input type="checkbox"/>	Temporary Pacemaker – Manages care and seeks to prevent complications in patients requiring a temporary transvenous or transcutaneous pacemaker.

 Manager's Signature

Date _____

 Employee's Signature