

**NIH CLINICAL CENTER NURSING & PATIENT CARE SERVICES
CRN POC COMPETENCY VALIDATION**

Name: _____ Manager or Designee: _____
 Work Area: _____ Primary Preceptor: _____
 Hire Date: _____ Competency Date: Met _____ Not Met: _____

Reason for validation: Orientation Re-validation PI Follow-up Other _____

Key: 1 = No knowledge/No experience 3 = Knowledge/Done with assistance **Circle method used for validation:** D = Demonstration DR = Documentation Review V = Verbalization
 2 = Knowledge/No experience 4 = Knowledge/Done independently T = Test/Quiz O = Other (specify)

Competency: Blood Products – Manages care and seeks to prevent complications for a patient requiring blood product administration.

Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
	1	2	3	4		Met	Not Met*		
1. Verifies physician order and patient consent.	1	2	3	4	D			NPCS Orientation Unit Orientation <u>NPCS Procedure:</u> Blood Products: Administration NPCS Procedure Cellular Therapy, Infusion of Products for <u>MAS:</u> Administration of Blood Products to Jehovah's Witnesses (M93-11) <u>Circular of Information</u> for the Use of Human Blood and Blood Products <u>Circular of Information</u> for the Use of Cellular therapy Products <u>DLM List Guide:</u> Blood Gases Blood Gasses, Venous Experience with preceptor	
2. Verifies availability and other pertinent information related to blood product with Blood Bank/Cellular Processing Lab.	1	2	3	4	D				
3. Correctly completes a typenex band to include: patient's full name, hospital ID number, date, and collector's initials.	1	2	3	4	D				
4. Verifies baseline vital signs.	1	2	3	4	D, V				
5. At patient's bedside, verifies, type & cross matching, patient identification and blood product according to NPCS guidelines.	1	2	3	4	D				
6. Instructs patient about signs and symptoms of blood transfusion reaction.	1	2	3	4	D, V				
7. Administers blood product with correct tubing, filter, and IV solution.	1	2	3	4	D, V				
8. Adjusts infusion rate according to patient and type of blood product.	1	2	3	4	D, V				
9. Monitors vital signs and for adverse effects during administration of blood products.	1	2	3	4	D, DR				
10. Reports adverse effects to appropriate personnel according to NPCS guidelines.	1	2	3	4	D, V				
11. Documents blood transfusion according to NPCS guidelines.	1	2	3	4	D, V				

Action Plan for Competency Achievement

Targeted Areas for Improvement (Behavioral Indicators):

Educational Activities/Resources Provided:

“Hands on” practice planned with preceptor, unit educator, CNS, nurse manager:

Re-evaluation date: _____

By: _____

- Competency Met
- Competency Not Met

Next Step: _____